Department of Labor Studies

Phone: (219) 980-6826 Web site: <u>www.northwest.iu.edu/labor-studies</u>

Associate of Science in Labor Studies (60 cr.)

Learning Outcomes

- 1. Defend an understanding of labor's role in local and global processes which shape and are shaped by reciprocal relationships of individuals, collectives, and social, cultural, economic, and political institutional structures.
- 2. Demonstrate a working knowledge of Labor Studies core concepts.
- 3. Demonstrate an understanding of the social, cultural, economic, and political institutional structures and their interactions as related to labor and its organization.
- 4. Evaluate the role of major theories that address the experience and meaning of labor in society.
- 5. Create strategies to sustain and strengthen the labor movement through a working knowledge of challenges facing workers and organized labor in local and global communities.

The requirements for the Associate of Science degree program with a major in labor studies are as follows:

- Social and behavioral science (9 cr.)
- Arts and humanities (12 cr.)
- Required: ENG W131 (3 cr.)
- One additional writing course (3 cr.)
- Science and mathematics (6 cr.)
- Select One of the following
 - Required: one economics course
 - LSTU L230 Labor and the Economy
- Recommended:
 - one course in computer science, taken through any academic division, including Labor Studies

Total credit hours required in the major areas of learning (27 cr.)

The credit hours required in each area must be distributed over at least two subject fields in each area. A minimum of 27 credit hours from the list of labor studies courses; five must be core courses.

- 100- and 200-level courses are considered "core." LSTU L290, however, is not considered core.
- Electives in any area including labor studies (6 cr.)

Total credit hours required for the degree program (60 cr.) Other requirements and limitations:

- 1. A minimum of 12 credit hours of the required 60 credit hours must be taken within the Indiana University system.
- 2. A minimum of 10 credit hours of course work accepted for the A.S. degree must be taken after the student has been admitted to Indiana University.
- 3. No more than 15 credit hours can be taken within a single subject other than labor studies.

Bachelor of Science, Major in Labor Studies (120 cr.)

Learning Outcomes

- 1. Develop and utilize a comprehensive knowledge of the discipline of Labor Studies to promote social and economic justice through collective action and democratic participation, eliminate oppressive structural barriers, and ensure equitable treatment for all.
- 2. Demonstrate an understanding of the theories and concepts associated with Labor Studies.
- Demonstrate an understanding of the social, cultural, economic, and political institutional structures and their interactions as related to labor and its organization.
- 4. Apply research methods and statistical analysis to examine complex labor and employment issues and associated societal problems.
- 5. Prepare for career, future academic endeavors, and life-long learning through a series of academic, experiential, and service-learning opportunities.
- The IUN campus wide <u>general-education curriculum</u> (30cr.)
- Labor Studies Required Areas of Learning/ additional general education courses (24cr.)
- Labor Studies Major Concentration (24 cr.)
- Electives (27cr.)

Students seeking a bachelor's degree in labor studies must take 51 credit hours of general education courses to include:

- 30 credit hours from IU Northwest General Education Core courses
- 21 credit hours from the list of IUPUI general education courses
- 12 credit hours from the Labor Studies Required Areas of Learning

Required Areas of Learning (12 cr.)

To be completed within the General Education core courses (30cr.), or in the remaining general education courses (21cr.)

- ENG-W 131
- One additional 200/300 level writing course
- One economics course (LTSU-L230 Labor and the Economy meets this requirement)
- One computer course

Major concentration (42cr.)

The Labor Studies Concentration consists of 15 credit hours of 100/200 level courses and 27 credit hours of 200/300/400 level courses. There are no pre-requisites or co-requisite Labor Studies courses. Students can take the Labor Studies courses in any order, although, we do suggest logical progression (100 level, 200, level, 300 level, etc.).

Labor Studies 100/200 level courses (15cr.)

Labor Studies 200/300/400 level courses (27 cr.)

Additional General Education Courses (12cr.) Choose courses from any of the General Education Principle areas of study.

Electives (27 cr.)

The Bachelor of Science in Labor Studies degree requires 27 elective credit hours chosen at the student's discretion. Our recommendation is to take Labor Studies courses to strengthen your Labor Studies education.

Please note: Within the 120 credit hours required for the Labor Studies degree, students must have a minimum of 30 credit hours at the 300 or 400 level. In addition, concentration requirements must be completed with a grade of C- or higher. All courses are 3 credit hours, unless otherwise designated.

Minor in Labor Studies (15 cr.)

For a minor in Labor Studies, a student must take 15 credits in the discipline.

- 100-200 level Labor Studies courses except L199, L290, and L299 (6 cr.)
- Additional Labor Studies courses to be selected in consultation with Labor Studies faculty (9 cr.)

Certificate in Labor Studies (30 cr.)

The requirements for the Certificate in Labor Studies are as follows:

- A minimum of 3 credit hours in two of the required areas of learning and a minimum of 6 credit hours in the third major area (18 cr.)
- Required: one economics course or LSTU L230
 Labor and the Economy
- Recommended: one course in computer science, taken through any academic division, including Labor Studies
- Arts and humanities (3 cr.)
- Social and behavioral sciences (3 cr.)
- Science and mathematics (3 cr.)
- Elective in any of the above areas (3 cr.)
- Exceptions: L190, L199, L290, and L299